



HILLS RAIDERS BASKETBALL ASSOCIATION BY-LAWS

This By-Law aligns with the Basketball Australia Members Protection Policy endorsed by BA Board 18 June 2018.

For documents not covered by these by-laws please refer to the BA full Members Protection Policy 18 June 2018

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BY-LAWS 2020

Hills Raiders Basketball Association Vision

Basketball to be the sport of choice in the Eastern Hills community by fostering a high participation for all ages in an enjoyable domestic competition that supports a strong high-performance pathway.

Who is bound by these By-laws?

All Clubs, Teams, Players, Officials, supporters, and parents/guardians of players involved with any competition organised by Hills Raiders Basketball Association (HRBA) agree to abide by these rules, Policies and Codes of conduct as per HRBA Official Website unreservedly.

Where do these By-laws apply?

The Mundaring Recreation Ground inclusive of the facilities within the fence line of the hard courts and the facilities within the Mundaring Arena as well as all access areas, entries and exits in and out of these spaces.

Part A – By-laws

1 UNIFORMS

- 1.1 Teams must be in full uniform with numbers from 4 to 99 at regulation size, numbers on the back shall be at least 20 cm high, on the front at least 10 cm high and shall be at least 2 cm wide marked front and back by the end of the third (3rd) set of fixtures.
- 1.2 All players must wear full uniform consisting of Club/Team colours, style, and material for playing singlets and shorts, plus suitable footwear. Playing shorts must not extend past the kneecap, must be at least midhigh length and must be without zips and pockets. The following items are not permitted – belts, body piercings or jewellery. Players are permitted to wear plain wedding bands and medic alert bracelets, but these must always be taped or covered. Any player not correctly attired will not be permitted to play. Gloves may be worn with permission from HRBA.
- 1.3 All under garments worn under the team uniform must be skin-tight (i.e., skins) and must be black, white or the same predominant colour as the playing uniform. All garments under the playing top must be skin-tight in a vest/singlet, short or long sleeve style. Garments other than the above are not permitted.
- 1.4 Where colours clash the independent team, or the team mentioned first on the score sheet is required to wear bibs.
- 1.5 Exemptions to uniform requirements can be made if a medical certificate or other extenuating circumstances are presented inwriting to the Administrator and completion of the HRBA injury disclaimer form.
- 1.6 Should a player have any type of clothing, accessory, jewellery, implant, or piercing, that cannot be removed from their person or clothing, and in the discretion of the Referee(s) and or HRBA Officials is a danger to other players, then the player will not be able to play in that game.
- 1.7 Shirts must always be tucked in, both male and female.
- 1.8 All Referees must wear appropriate attire including a HRBA issued referee shirt (Black & White for Level 1 or higher or HRBA issued green shirt for junior referee's), long black pants or knee length solid black basketball shorts and fully enclosed, non-marking shoes when refereeing.
- 1.9 All the above shall be controlled by the HRBA Games Controllers & Referee Co-ordinator.

2 ILLEGAL PLAYERS

- 2.1 An illegal player is an underage, overage, unfinancial, and/or unregistered player.
- 2.2 An illegal player is a player who whilst participating in an Under 20's Open Competition, plays concurrently in the Under 14's competition without permission (as per rule 5.10).
- 2.3 Senior teams who play an illegal player in any game shall forfeit such game, incur a (\$40) dollar fine and the loss of 2 points. Junior teams who play an illegal player in any game shall forfeit the game, incur a \$20 fine and the loss 2 points.
- 2.4 Teams playing a player using a false name or another player's name shall incur fines and sanctions as per 2.2 HRBA By-Laws.
- 2.5 Any player using a false name or another player's name will be reported to the

Association for attendance at a Tribunal hearing.

- 2.6 An Official can ask any player to proof of identity, including player's name, date of birth and residing address.

3 SENIOR PLAYER ELIGIBILITY

- 3.1 A senior player must be registered for the Competition via an Association Registration Form or other Association approved registration form and have paid the full amount of the nominated HRBA registration fee.
- 3.2 Must hold a current BWA licence.
- 3.3 A senior player is any player who registers in a Senior Team. A Senior Team competes in one of the following - Men's, Women's and Under 20's. To be eligible to play in a Senior Team, the player must be 16 years and over as of the 30th of June, the year in which the Summer Season concludes and the 31st of December, the year in which the Winter Season concludes.
- 3.4 To qualify for finals a player must play four (4) games in a nominated team, in a nominated grade, not including finals.
- 3.5 A senior player may only play one (1) Senior Men's/Women's grade, one (1) Under20's grade, one (1) Under 20's Open Competition grade and one (1) Senior Mixed grade per fixture week.
- 3.6 Players who are expected to play must have their name on the scoresheet prior to the commencement of the game. At the completion of the game those players not present will have their name crossed off the scoresheet.
- 3.7 Registered senior players are not permitted to play for another team in their grade/division.

4 JUNIOR PLAYER ELIGIBILITY

- 4.1 A junior player must be registered for the Competition via an Association Registration Form or other Association approved registration form and have paid the full amount of the nominated HRBA registration fee.
- 4.2 Must hold a current BWA licence
- 4.3 Players are graded for Junior Competition in accordance with their age as at the as of the 30th of June, the year in which the Summer Season concludes and the 31st of December, the year in which the Winter Season concludes.
- 4.4 The grades shall be Under 10's, Under 12's, Under 14's, Under 16's and Under 18's. Any player whose birthday occurs on or before the 30th of June for the Summer Season and the 31st of December for the Winter Season, must play in the age group equivalent or greater than the age attained on that birthday.
- 4.5 A player must turn 6 before the 31st of December of the year in which the season commences to be eligible to play in an eligible Junior grade.
- 4.6 Applications for exemption to the provisions of 4.1, 4.2, 4.3 or 4.7 must be in writing to the HRBA Committee. Decisions by the Committee related to such applications will be at the Committee's strict discretion in the case of junior grades.
- 4.7 A junior player may play up at any time to a senior team or a mixed team provided they are 16 years of age as of the 31st of December of the year in which the season commences and only to one team in each of the following grades, a men's/women's

- team or a mixed team or an under 20's team.
- 4.8 A registered financial Junior player may play up one (1) grade only for any registered team, with the exception of Sub-Senior and Senior Under 20's Competition. Minimum ages apply to these competitions and under-age players must be approved on an individual basis by the Management Committee.
 - 4.9 To qualify for finals a player must play four (4) games in a nominated team, in a nominated grade, not including finals.
 - 4.10 A junior player may play one (1) senior, mixed or 20's game (as per rule 4.5), one (1) Under 20's Open Competition and two junior games in the one week including finals if a player is playing in 2 (two) teams.
 - 4.11 No player can play in a lower grade/division, across a grade/division than their appropriate age grade.
 - 4.12 A Junior player can only play up for a team as a fill in player for a maximum of 3 games only in the higher grade. This player is to contribute to the game fee as determined by the team or the club.
 - 4.13 WABL Players in HRBA domestic competition - A player is considered a WABL Player if they are registered to a WABL team of any BWA club in the current WABL season. If there is no WABL season currently being conducted, then a WABL Player will be considered as a player who was registered to a WABL team of any BWA club in the WABL season that immediately preceded the current Competition Season.
 - 4.14 To promote fairness in local competitions there will be a WABL player cap and conditions placed on teams. This cap and conditions are as stated in Document 8 (D8) WABL Player Allocation Policy for HRBA Domestic Seasons.

5 SUB SENIOR AND SENIOR UNDER 20'S OPEN COMPETITION

- 5.1 A Under 20's Open Competition player must be registered for the Competition via an Association Registration Form or other Association approved registration form and have paid the full amount of the nominated HRBA registration fee.
- 5.2 Must hold a current BWA licence
- 5.3 Players participating in the Under 20's Open Competition must turn 14 as of the 31st of December, the year in which the Summer Season commences and be not older than 19 as of the 30th of June the year the Summer Season concludes.
- 5.4 To qualify for finals a player must play four (4) games in a nominated team, in a nominated grade, not including finals.
- 5.5 A Under 20's Open competition player may play up at any time to a Senior team or a Senior Mixed team provided they are 16 years of age as of the 31st of December of the year in which the season concludes and only to one team in each of the following grades, a Men's/Women's team or a Senior Mixed team or an Under 20's team. To qualify for finals a player must play four (4) games in the nominated team in that grade, not including finals and must be a financial member of the team
- 5.6 An Under 20's Open Competition player may only play additionally one (1) Senior Men's /Women's grade, one (1) Under 20's grade and one (1) Senior Mixed grade per fixture week.
- 5.7 Players who are expected to play must have their name on the scoresheet prior to the commencement of the game. At the completion of the game those players not present will have their name crossed off the scoresheet.

- 5.8 Registered Under 20's Open players are not permitted to play for another team in their grade/division.
- 5.9 WABL Players in HRBA Under 20's Open competition - A player is considered a WABL Player if they are registered to a WABL team of any BWA club in the current WABL season. If there is no WABL season currently being conducted, then a WABL Player will be considered as a player who was registered to a WABL team of any BWA club in the WABL season that immediately preceded the current Competition Season.
- 5.10 To promote fairness in local competitions there will be a WABL player cap and conditions placed on teams. This cap and conditions are as stated in Document 8 (D8) WABL Player Allocation Policy for HRBA Domestic Seasons

6 TEAM REGISTRATION

- 6.1 All teams must be registered by the date, as advertised by Competition Manager.
- 6.2 Late team registrations will incur a \$25 per team fine and must be paid in full prior to first game, as directed by the Executive Committee.
- 6.3 Inclusion of late team registrations is at the discretion of the Competition's Manager.
- 6.4 Senior teams must register a minimum of 6 players per team.
- 6.5 Junior teams must register a minimum of 7 players per team.
- 6.6 All players must be financial members of Basketball Western Australia.
- 6.7 It is the Club/ Teams responsibility to ensure all players are registered to teams prior to the competition start and before each game. This includes the allocation of jersey numbers to players.

7 INJURED PLAYERS

- 7.1 An injured player who is bleeding must leave the court immediately. The player may not re-enter the game until the bleeding has stopped and the wound covered. Bloodstained clothing must be rinsed out or changed. Coaches would be well advised to keep a spare singlet and shorts on hand as this By-law will be strictly adhered to.
- 7.2 Blood and or body fluids must be cleaned from the playing surface before game can recommence. If a timeout is required to be charged to referee.
- 7.3 A seriously injured player must submit a Medical Clearance to the Administrator prior to recommencement of play i.e., concussion, broken limbs, or any insurance claimant's injuries.

8 TEAM SHEETS

- 8.1 Player's Surname and first Initial must be recorded on the team sheets/list before commencement of the game. No player may be added to the team sheet/list after the commencement of the game.
- 8.2 A player who is not present at the commencement of the game, but whose name is on the scoresheet, is permitted to play up until half time, at half time their name is to be crossed out.
- 8.3 A captain must be nominated by each team by placing a "CAP" next to their name.
- 8.4 Coach must be named on the score sheet/list.

- 8.5 Substitute/fill in players details to be filled in on the back of the score sheet.
- 8.6 Teams found to have played a player under a name not their own shall incur fines and sanctions as per rule 2.2.
- 8.7 A player who is not present by full time shall have their name crossed out by the Referee at the end of the game.

9 SCOREKEEPERS

- 9.1 The first team mentioned on the scoresheet is to supply the scorekeeper who will score the game.
- 9.2 The team mentioned second will supply the scorekeeper's assistant who shall operate. the "arrow" and the electronic scoreboard were provided for the game.
- 9.3 The Referee's shall confirm that each team is represented by either a Scorekeeper or Scorekeeper's Assistant prior to commencement of the game. In the event a team cannot fulfil their duties, the team must confirm this inability with the Referee's.
- 9.4 The Referee's shall have the authority to remove a person from the score keeping bench. at their discretion.
- 9.5 HRBA reserves the right to insert their own Officials into the duties of either the Scorekeeper or Scorekeeper's Assistant, at any time of their choosing.
- 9.6 A captain must be nominated by each team by placing a "CAP" next to their name.
- 9.7 The handwritten score or scoring on official tablets is/are the official score of the game. This is dependent on tablets and internet connections functioning effectively.
- 9.8 Scorekeepers must be over 14 years of age or a recognised HRBA Official.

10 BENCHES

- 10.1 The benches or the first 8 seats on each side, or as otherwise advised, of the scorer's table are for the exclusive use of team substitutes, coaches, and managers.

11 GAME BALLS

- 11.1 The Association is to provide a game ball.
- 11.2 Miniball grade will use a size four (4) mini ball.
- 11.3 Under 10s and 12s grades will use a size five (5) basketball.
- 11.4 Under 14s and all female grades will use a size six (6) basketball.
- 11.5 Under 16s males and above will use a size seven (7) basketball.

12 PLAYING RULES.

- 12.1 The HRBA competition is played under the FIBA playing rules with modifications.

U10s Modifications.

- 12.2 Do not play a full competition.
- 12.3 No individual score kept or competition ladder.
- 12.4 Team must play man to man full court defence, no double/triple teaming.

12.5 Penalty for use of zone defence will be possession from the sideline for opposition.

12.6 There will be no finals for these grades. Refer to Miniball modifications sheet.

U12's and U14's Modifications

12.7 Man-on-man rule applies to full court regardless of the situation.

12.8 On any whistle blown by the referee, or a goal is scored or after a jump ball situation, teams must play man on man immediately.

12.9 Double team and trap are permitted.

Senior Mixed Modifications

12.10 Mixed Senior competition is purely a social competition; no ladder will be kept. Players must be 16 years of age as at the as of the 30th of June, the year in which the Summer Season concludes and the 31st of December, the year in which the Winter Season concludes.

12.11 Each team can only have 2 females and 3 males on court at the one time. Or if both teams agree to have matching male to female ratio in each team.

12.12 Keyways to be named as male and female at the beginning of the game. Male only allowed in male keyway and female only allowed in female keyway.

Junior Games

12.13 A Junior game may commence with four (4) registered team players.

Senior Games

12.14 A Senior game may commence with four (4) registered team players.

All Grades

12.15 In all game's players receiving technical, unsportsmanlike, and disqualifying fouls shall be tallied by HRBA over a single season period.

- a. 5 technical fouls, unsportsmanlike fouls and/or any combination of either shall receive a written warning.
- b. 7 technical fouls , unsportsmanlike fouls and/or any combination of either, shall receive 1 game suspension and required to meet with HRBA delegates to discuss your future at HRBA. Every two (2) there after incurs a further game suspension.
- c. Any player to receive a disqualifying foul must meet with HRBA delegates prior to the player playing any further game in HRBA competition.
- d. Any player who receives any disqualifying fouls, has been suspended from any games or has had action taken as described above will be ineligible for any player awards given by HRBA.
- e. All foul types need to be recorded according to type on the tablets. For paper scoring, fouls will be recorded on the score sheet with either a P for Personal a foul, U for an Un-sportsman like foul or D for a Disqualifying foul and T for Technical Foul.

12.16 All fixtured games will be controlled by a central clock and no time-outs will be permitted during the last three (3) minutes.

12.17 All Junior and Senior games will consist of two (2) twenty (20) minute halves. With a three (3) minute half time break.

12.18 The score sheet is to be totalled by the scorers then checked by the referees at the half

time break and the conclusion of the game.

12.19 At the conclusion of the game all teams and officials to remain at the court until the officials agree the score is correct. If court officials cannot agree an independent official must be called to the bench to check the score. Only then will a winner be announced.

12.20 Drawn games will result in one (1) point being awarded to each team.

Finals

12.21 If the score is tied at the end of playing time for the fourth period, the game shall continue with as many extra periods of five minutes as is necessary to break the tie.

12.22 The premiership table is formulated upon a win/loss basis. Where a competition utilises BYE rounds, a regular season BYE is considered a win.

12.23 In the event of teams having an identical win/loss record, final positions will be determined upon the percentage difference in points scored between the teams when they played each other.

Premiership Table

12.24 The team that has scored the greater number of points at the end of the game shall be the winner.

12.25 If teams that have identical win/loss records are still equal on percentage points scored between them, then the overall points percentage will be used to separate the teams.

12.26 For a player to be eligible to play finals they must have played four (4) normal fixtured games for the team.

12.27 All finals games will be controlled by central clock, with the last three (3) minutes fully timed, as such timeouts are permitted.

12.28 During finals drawn games will play an extra five (5) minute fully timed periods until a result is achieved. Three (3) minute breaks between overtimes with teams to swap ends at the end of each overtime break.

12.29 Each team to nominate one (1) person each to score finals. Appointed HRBA official to oversee the score bench of all final's games.

13 FORFEITS

13.1 All teams must inform the Administrator at least twenty-four (24) hours prior to the commencement of their game if they will be forfeiting. Senior teams failing to do so will be fined forty (\$40) dollars with the loss of 2 points and Junior teams twenty (20) dollars with the loss of 2 points. Any fines and penalties are given at the discretion of HRBA management committee.

13.2 Teams not on court ten (10) minutes after the start time will forfeit the game.

13.3 Teams who win by forfeit will be awarded a game score of twenty (20) points to nil.

13.4 Any forfeiting team will pay the game fee for the forfeited game and shall not be able to play another game until this is paid. The non-forfeiting team will not have to pay the game fee.

14 PAYMENT OF AFFILIATION FEES/FINES

14.1 All registration fees must be paid for at time of registration. Game fees are payable on

the night of playing.

- 14.2 Teams failing to comply with this regulation forfeit all points earned by them and will not be allowed to participate further in the competition. Extenuating circumstances will be taken into consideration by the Management Committee.
- 14.3 A player must pay the full amount of their appropriate age registration fee and must contribute to the team game fee.
- 14.4 Any player/team unfinancial at the end of playing fixtures shall not be permitted to play in the finals, shall not be eligible for HRBA Awards or nominate for the next season until all outstanding fees/fines are paid.

15 CLEARANCES

- 15.1 If a club and player agree, and the said player is a financial member of the Club, the HRBA Management Committee shall grant an automatic clearance.
- 15.2 In the case of the Club vetoing that clearance and providing the member is a financial member of that Club, the clearance will be submitted to the Protest and Disputes Board.

16 REFEREES AND GROUND PERSONNEL

- 16.1 The crew chief controlling the game has the authority to make the final decision, in accordance with the rules of the game during play, as they apply to players, coaches, team managers and scorers.
- 16.2 The Games Controller or nominated delegate has the authority to make all final decisions pertinent to any other patrons that should arise.
- 16.3 Each panel referee who attains 250, 500, 750,1000 and 1500 games will receive recognition of their achievement. Games are counted as that which are rostered on a game day by the Referee Coordinator.
- 16.4 A HRBA referee who has turned 15 years of age and gained Level One (1) Referee accreditation within the HRBA domestic competition will be eligible to receive a Life Membership Award on attaining 1000 games.

17 TEAM DUTIES

- 17.1 The Management Committee reserves the right to allot duties as required.

18 POSTPONEMENT OF FIXTURED GAMES

- 18.1 Postponement of fixtured games shall be at the discretion of the Management Committee and shall be within fourteen (14) days of the set fixture date if possible, providing the game is played forty-eight (48) hours prior to the Semi-finals.

19 INCLEMENT WEATHER

- 19.1 If the Shire of Mundaring have declared the fire rating to be Catastrophic all games are cancelled. If the games cannot be rescheduled the complete fixture will be cancelled.
- 19.2 In the case of a forecast of thunder, lightning, hail, and substantial rain fall a decision will be made as to whether fixtures are to be played or postponed/cancelled at 4.30 p.m. by three (3) members of the Management Committee one to be an executive. The Association will contact the registrar and secretary from each CLUB and Independent

team, and they will be responsible for contacting individual teams and players. This will be done via text message and email. HRBA will endeavour to post notices on relevant social media as soon as possible.

- 19.3 If temperatures reach 35 degrees or more the first fixture games will be modified to 2 x 15-minute halves, unlimited timeouts, and a referees' timeout each half. At each fixture game thereafter, the conditions will be reassessed, and appropriate action will be taken.
- 19.4 When the on-court temperature reaches 40 degrees Celsius, games should be abandoned. As per Part D6 - HRBA Hot weather guidelines.
- 19.5
- 19.6 When there has been a postponement, the fixture shall be played on the next convenient night. If another fixture cannot be rescheduled, the complete fixture will be cancelled at the discretion of the HRBA Management Committee.
- 19.7 If games are washed out halfway through a fixtured night, the completed games stand, and the cancelled games will be rescheduled wherever possible. If the games cannot be rescheduled the complete fixture will be cancelled.
- 19.8 A game is deemed to have a result when, prior to fulltime and cancelled due to inclement weather, under the following terms:
 - a. for notified forfeits at the start of the game.
 - b. for un-notified forfeits after 10 minutes.
 - c. for games after half time prior to final siren - the current score stands.
 - d. for commenced games up to half time no result will be recorded.

20 TEAM MANAGER/COACH

- 20.1 All teams must have a nominated team Manager and Coach or in the case of senior teams there must be two (2) Adult contacts nominated. Must provide email and phone number for each contact person.
- 20.2 Any changes of these positions must be made in writing.
- 20.3 All Coaches and Managers of teams with players under 18 years of age must comply with HRBA Child Protection Policy.

21 RULES FOR HILLS RAIDERS BASKETBALL OFFICIAL WEBSITE

- 21.1 The Hills Raiders Basketball Website (HRBW) shall always remain the property and responsibility of the Hills Raiders Basketball Association (HRBA).
- 21.2 The design and structure of the site shall have been approved by the Hills Raiders Basketball Association Committee prior to its release. Changes to the structure at any time shall require similar approval.
- 21.3 All items except standard HRBA Administrative issues shall be approved by an Executive Committee person before posting.
- 21.4 The content of the HRBW shall always remain within all relevant laws.
- 21.5 Access to work on the site shall be restricted up to three HRBA officials or designated person.
- 21.6 HRBA reserve the right to appoint an external person/s to adjust the website and to perform such tasks as authorized.

21.7 Any breach of any rule shall require the site to be suspended or closed (depending on the severity of potential consequences) until the rule or rules have been satisfied.

22 PROTESTS AND DISPUTES

22.1 A Protests and Disputes Board consisting of HRBA officials and/or persons independent of the matter of adjudication will decide all protests, disputes, and charges of unsporting or offensive behaviour.

22.2 Any player, coach or manager engaging in unsportsmanlike or offensive conduct may be charged and, if found guilty, will face disciplinary action.

22.3 Protests and charges of unsporting or offensive behaviour may be lodged by referees, Association and Club/team officials.

22.4 Any such report shall be in the hands of the Administrator or an HRBA Executive Representative, within five (5) working days of the incident; a hearing shall be convened, if possible, within seven (7) working days of the said incident.

22.5 One copy of the report or charge will be handed or posted to each/every party to the charge or dispute, including relevant Club/team Protests and Disputes nominees, within five (5) working days of being received. In addition, at least twenty-four (24) hours verbal notice of the resultant hearing will be given to all parties.

22.6 Players, coaches, or managers charged with unsportsmanlike or offensive behaviour may initially be given cautions according to HRBA behaviour moderation protocols. Contested or repeat offences, and all charges brought by referees, will be adjudicated by the Protests and Disputes Board.

22.7 Parties to a dispute or protest must attend the Protests and Disputes Board on the date fixed by the HRBA, except where a variation is agreed by all parties.

22.8 In the event of vexatious actions by a playing defendant delaying adjudication beyond future playing dates, if such person is subsequently found guilty, then the team will be penalised for all intervening fixtures as if they had played an ineligible player, i.e., loss of all game points for the period, any best player votes for the charged player to be forfeited in addition to any penalty imposed by the Protests and Disputes Board.

22.9 Each senior team is to nominate one (1) Protest and Dispute person, who is currently not holding an administrative position within the Association.

22.10 All games will be classified as a fixture, rendering them under the jurisdiction of the Protest and Disputes Board.

23 ALCOHOL AND DRUGS AND SMOKING

23.1 Alcohol, illicit drugs, and smoking are STRICTLY forbidden on the grounds.

23.2 Anyone considered to be under the influence will be refused entry or asked to leave the grounds.

24 CHILD PROTECTION

24.1 All Association officials, and all Club and team officials having direct contact with players in grades to and including 18's, will be required to have current Police Clearances. For Club or team officials this includes coaches and team managers, or other officials likely to sometimes have direct contact with players' e.g., first aiders, team co-ordinators, team manager, etc.

- 24.2 The Association may require individuals associated with teams or Clubs have a Police clearance, where they consider their level of contact with minors warrants a Police clearance.
- 24.3 The Association will consider Police clearances current for 3 years from the date of authorisation.
- 24.4 The Association may require a Police clearance be renewed at any time, even within 3 years of authorisation.
- 24.5 Police clearances will be in the form of a Volunteer National Police Certificate or Working with Children check.
- 24.6 National Police Certificates will only be accepted if their authority can be verified, and the screening criteria are not filtered in any manner.
- 24.7 Officials without a police clearance cannot work in situations that do, or might reasonably, involve direct contact with minors (juveniles to 18 years old). The HRBA will suspend officials in breach of this condition, until they satisfy the conditions of this section.

25 PREGNANCY

- 25.1 Pregnant women should be treated with respect and any unreasonable barriers to their full participation in our sport should be removed. HRBA will not tolerate any discrimination or harassment against pregnant women. (For further information go to Basketball Australia Members Protection Policy rule 6.5 page 10).

26 BULLYING

- 26.1 HRBA is committed to providing an environment that is free from bullying. We understand that bullying has the potential to result in significant negative consequences for an individual's health and wellbeing, and we regard bullying in all forms as unacceptable in our sport (For further information go to Basketball Australia Members Protection Policy rule 6.9 page 12). HRBA Constitution sections 6 and 7. Completion of HRBA Confidential Record of Formal or Informal Complaint forms (E1 or E2 as below), to be completed ASAP and returned to Administrator, Secretary or HRBA Executive.

27 ANTI-DISCRIMINATION AND HARASSMENT

- 27.1 HRBA is committed to providing an environment in which people are treated fairly and equitably and that is, as far as practicable, free from all forms of discrimination and harassment. We recognise that people may not be able to participate, enjoy themselves or perform at their best if they are treated unfairly, discriminated against, or harassed. (For further information go to Basketball Australia Members Protection Policy rule 6.3 page 8).

The documents listed below can be downloaded from our website hillsraiders.com.au.

PART B – CODES OF CONDUCT

- B1 PLAYERS
- B2 PARENTS
- B3 SPECTATORS
- B4 ADMINISTRATORS
- B5 COACHES AND OFFICIAL SUPPORT STAFF

PART C – PROCEDURES

- C1 COMPLAINTS HANDLING PROCEDURE
- C2 INVESTIGATION PROCEDURE
- C3 COMPLAINTS HEARING PROCESS
- C4 FOR HANDLING ALLEGATIONS OF CHILD ABUSE
- C5 TRIBUNAL PROCEDURE

PART D – POLICY DOCUMENTS

- D1 SCORE MARGIN
- D2 TAKING OF IMAGES
- D3 SOCIAL NETWORKING SITES
- D4 BWA ZERO TOLERANCE POLICY
- D5 MEMBERS PROTECTION POLICY
- D6 HOT WEATHER GUIDELINES
- D7 FIRST AID POLICY
- D8 WABL PLAYER ALLOCATION FOR HRBA DOMESTIC COMPETITIONS (Revised 28/03/21)

PART E – REPORTING DOCUMENTS

- E1 CONFIDENTIAL FORMAL COMPLAINT REPORT FORM
- E2 CONFIDENTIAL INFORMAL COMPLAINT REPORT FORM
- E3 CONFIDENTIAL TRIBUNAL CHECKLIST/OUTCOME FORM